## Curriculum Vitae **KRISTINE WATSON HANKINS**

321 Stuzin Hall, Gainesville, Florida 32611 Tel: 352.392.4668

Email: kristine.hankins @cba.ufl.edu Website: http://plaza.ufl.edu/watsonke

## **EDUCATION**

<ul> <li>UNIVERSITY OF FLORIDA</li> <li>Ph.D. in Finance</li> <li>Chair: Mark J. Flannery</li> <li>Dissertation Area: Financial &amp; Operational Hedging</li> <li>Areas of Interest: Corporate Finance, Risk Management, Investments</li> </ul>	Expected 2006
<b>RUTGERS UNIVERSITY</b> M.S. in Statistics • Completed qualifying exams in both theory and applied statistics	2002
<ul> <li>UNIVERSITY OF CHICAGO</li> <li>A.B. in Political Science</li> <li>Awarded College and Departmental Honors</li> <li>Honors Thesis: The Market for Malian Antiquities - Exportation and External</li> </ul>	1998 lities
ACADEMIC EXPERIENCE	
<ul> <li>UNIVERSITY OF FLORIDA         Research Assistant, M. Nimalendran             Teaching Assistant, Mark Flannery's MBA class, Capital Structure, Risk Management - 2003, 2004             Teaching Assistant, M. Nimalendran's MBA class, Corporate Finance II – 2004      </li> <li>Instructor, Financial Management, Summer 2003 (2 sections)         Teaching Evaluations: 4.5 &amp; 4.9 on a scale from 1 (lowest) to 5 (highest)     </li> <li>UNIVERSITY OF CHICAGO         Research Assistant, Joan Meyers-Levy (Graduate School of Business)      </li> <li>Teaching Assistant, Joan Meyers-Levy's MBA class, Consumer Behavior     </li> </ul>	
BUSINESS EXPERIENCE	
MERRILL LYNCH – Private Investment Group Associate, Private Equity Placement	2001 New York, NY
<b>PRICEWATERHOUSECOOPERS – Financial Advisory Services</b> Associate, Financial Securities Litigation Consulting	1998 – 2000 New York, NY
AWARDS & GRANTS	
AAUW American Dissertation Fellowship (\$20,000), 2005-2006 FMA Doctoral Consortium participant, October 2005 University of Florida Marshall Criser Presidential Fellowship, 2001- 2005	

UCLA Doctoral Consortium participant, September 2004 American Finance Association Ph.D. Student Grant, January 2004

Under Submission

## WORKING PAPERS

# Job Market Paper: Are Acquisitions An Operational Hedge? The Interaction of Financial & Operational Hedging

This paper investigates the substitution of financial and operational hedging choices. Modern risk management can enhance firm value when volatility is costly due to capital market imperfections. Both financial hedging with derivatives and operational hedging can reduce income volatility and, in turn, the potential costs of such volatility. I present a simple model of the tradeoffs between such hedging choices to motivate an empirical investigation into firm behavior. Using a large sample of bank holding companies, I document that acquisitions can provide operational hedging and that this is a substitute for financial hedging. Not only do the majority of acquisitions reduce volatility, the subsequent decrease in financial hedging corresponds to an acquisition's contribution to operational hedging. Those acquisitions that provide the most operational hedging are followed by the largest declines in financial hedging.

#### FIDUCIARY STANDARDS & INSTITUTIONAL INVESTORS' PREFERENCE FOR DIVIDEND-PAYING

**STOCKS** (With Mark Flannery and M. Nimalendran)

Many researchers perceive that the "Prudent Man" standard for fiduciary responsibility causes institutional investors to prefer dividend-paying stocks. However, most states revised their fiduciary standards during the 1990s, replacing Prudent Man constraints with the less-stringent Prudent Investor rules for many institutional investors. We find that the introduction of the Prudent Investor standard is followed by an economically and statistically significant reduction in institutional holdings of dividend-paying stocks. If institutional investors should no longer be assumed to have an exogenous preference for dividend-paying stocks, some conclusions about security returns and corporate behavior from the 1990s may need to be re-considered.

## WORKS IN PROGRESS

LEVERAGE TARGETS AND THE SPEED OF ADJUSTMENT

HOW COSTLY IS DISTRESS? VOLATILITY MANAGEMENT ACROSS INDUSTRY

## **OTHER SERVICE**

University of Florida Ph.D. Seminar Student Coordinator, Spring 2004 FMA Conference Discussant - 2003, 2002 Prentice Hall Business Publishing – Reviewer

## **PERSONAL INFORMATION**

U.S. Citizen Interests: wine, cooking, golf, skiing, travel, and music

#### REFERENCES

- Mark J. Flannery (Dissertation Chair), Eminent Scholar of Finance, University of Florida Tel: (352) 392 - 3184, Email: flannery@ufl.edu
- M. Nimalendran, Bank of America Professor of Finance, University of Florida Tel: (352) 392 - 9526, Email: mahen.nimalendran@cba.ufl.edu
- Michael D. Ryngaert, Department Chair & Graham-Buffett Professor of Finance, University of Florida Tel: (352) 392 9765, Email: michael.ryngaert@cba.ufl.edu